**Sample Administrator Salaries**

**From the smaller schools (between 100 and 200 students):**

Example 1:

$45,000 salary plus a signing bonus of $5,000.
The following are benefits:  Life insurance policy, 3 weeks paid vacation, free tuition for child (no health or dental).

Example 2:

$36,420 salary
Benefits:  $3,276 health insurance, $500 professional development.

**From the larger schools (greater than 200):**

Example 1:
$61,800.00 salary
Benefits:  $10,056 health insurance, $529.20 life insurance, $9,000 education, $3460 vacation, $4500 vehicle (estimated package:  $81,345.20)

Example 2:
$80,000 salary with $4,000 annually going into a 403b plan

Example 3:
$70,000 salary
Benefits:  health insurance, free tuition for children

Example 4:
$50,000 salary
Benefits:  free tuition for children

Example 5:
$45,000 salary
no benefits

Example 6:
$40,000 salary
no benefits

For employees performing administrative level tasks, registrar, assistant administrator, IT director, etc., our starting pay is $25 per hour.

Pay for your top level employees, head master, principal, administrator, etc. gets to be more complicated.  In most cases, UM schools are limited in what they can pay these employees. Fair compensation for a highly qualified Administrator (Masters level or higher in education) might include:

Assumptions:

* School size 250 plus (K-12)
* 10+ years old
* School is leasing facilities
* Administrator is in the office 5 days a week for the whole year
* Administrator is not responsible for other typical school employee tasks (registrar, bookkeeper, etc.)
* 2 weeks vacation
* 30 school holidays

Annual Pay - $75,000
Medical Insurance Stipend - $1,000 per month