

Covenant Academy

TEACHER EVALUATION

Teacher _____ Gr./Course _____ Observer _____
No. of Students _____ Length of Visit _____ Date of Visit _____

Criteria for rating: 1-3, 1-improvement needed, 2-good, 3-excellent, N/O- Not Observed, N/A- Not Applicable

A. Effective Teaching Techniques

1. Makes effective use of a variety of available materials. 1 2 3 _____
2. Makes clear, practical demonstrations. 1 2 3 _____
3. Provides for student participation. 1 2 3 _____
4. Uses logical, purposeful and thought-provoking questions. 1 2 3 _____
5. Provides interesting and adequate reinforcement. 1 2 3 _____
6. Varies procedures in working with pupils of varying abilities. 1 2 3 _____
7. Provides motivation. 1 2 3 _____
8. Uses valid techniques to achieve curriculum goals and affect student learning. 1 2 3 _____
9. Identifies learning styles of students and provides varied instructional techniques to accommodate different learning styles. 1 2 3 _____
10. Employs a variety of instructional aids, methods, and materials to reach the whole child-spiritual, mental, physical, social and emotional. 1 2 3 _____
11. Demonstrates knowledge of the subject being taught. 1 2 3 _____
12. Keeps students, parents and the administration adequately informed of deficiencies and gives sufficient notice of failure. 1 2 3 _____
13. The teacher demonstrates effective and appropriate communication techniques. 1 2 3 _____
14. Assesses the learning of students on a regular basis. 1 2 3 _____

B. Effective Planning

1. Displays evidence of teacher preparation. 1 2 3 _____
2. Directions to students are clearly thought out and well stated. 1 2 3 _____
3. Materials for class are organized and available. 1 2 3 _____
4. Provides enrichment and/or remediation where needed. 1 2 3 _____
5. Is aware of adequate pacing. 1 2 3 _____
6. Carefully plans student assignments. 1 2 3 _____
7. Plans a program of study that challenges each to do his/her best work. 1 2 3 _____
8. Plans, through approved channels, the balanced use of field trips, guest lectures and other media. 1 2 3 _____
9. Prepares and submits lesson plans as required. 1 2 3 _____
10. Creates and maintains a Course Guidebook. 1 2 3 _____
11. Prepares weekly assignment sheets (or monthly as the case may be) on Class Reach 1 2 3 _____

C. Classroom Management

1. Students show respect for teacher by responding in a timely manner. 1 2 3 _____
2. Teacher shows respect for student. 1 2 3 _____
3. Students are attentive. 1 2 3 _____
4. Maintains regular and accurate attendance and grade records 1 2 3 _____

- 5. Maintains student interest and attention. 1 2 3 _____
- 6. Exhibits poise, voice control, and tact. 1 2 3 _____
- 7. Graciously accepts less than "right" response with slow students. 1 2 3 _____
- 8. Uses positive statements to students. 1 2 3 _____
- 9. Demonstrates a love and concern for students 1 2 3 _____
- 10. Demonstrates an ability to manage & maintain discipline in a firm but graceful manner. 1 2 3 _____

D. Classroom Appearance

- 1. The teacher assumes responsibility for school & classroom materials, equipment, & facilities. 1 2 3 _____
- 2. Arrangement of desks conducive to learning & student involvement 1 2 3 _____
- 3. Classroom is attractive and inviting. 1 2 3 _____
- 4. Classroom is neat and free of clutter, cabinet and shelves are well organized. 1 2 3 _____

E. General

- 1. Uses Class Reach effectively as a means of communicating with parents. 1 2 3 _____
- 2. Complies with all Covenant policies & procedures, attends all required meetings, including, but not limited to, parent conferences, faculty meetings, devotions, school functions and training. 1 2 3 _____
- 3. Cooperates with the board and administration in implementing all policies, procedures, and directives governing the operation of the school. 1 2 3 _____
- 5. Follows established guidelines for dealing with students, parents, administration and staff; demonstrates support of the role of parents and assist them in that task. 1 2 3 _____
- 5. Accepts a share of responsibility for co-curricular activities assigned. 1 2 3 _____
- 6. Takes initiative. 1 2 3 _____
- 7. Punctual to school and meetings. 1 2 3 _____
- 8. Promotes and maintains positive communication with students, parents, and community. 1 2 3 _____
- 9. Manages conflict effectively, follows Matthew 18 principle. 1 2 3 _____

F. Professionalism

- 1. Models professional, moral and ethical standards, as well as personal integrity. 1 2 3 _____
- 2. Works in a collegial and collaborative manner with school personnel and the community. 1 2 3 _____
- 3. Participates in some aspects of the overall school program outside the classroom. 1 2 3 _____
- 4. Participates in a meaningful and continuous process of professional development. 1 2 3 _____
- 5. Performs other reasonable jobs related to tasks assigned by the Administrator. 1 2 3 _____
- 6. Seeks to role-model in speech, actions and attitude a consistent daily walk with Jesus Christ; sets an example of spiritual discipline; and encourages students to grow in their faith. 1 2 3 _____
- 7. Dresses in professional and modest attire. 1 2 3 _____

Comments _____

Teacher _____ Admin Staff _____